

Flourishing Schools for All



# Our Trust Central Support Offer



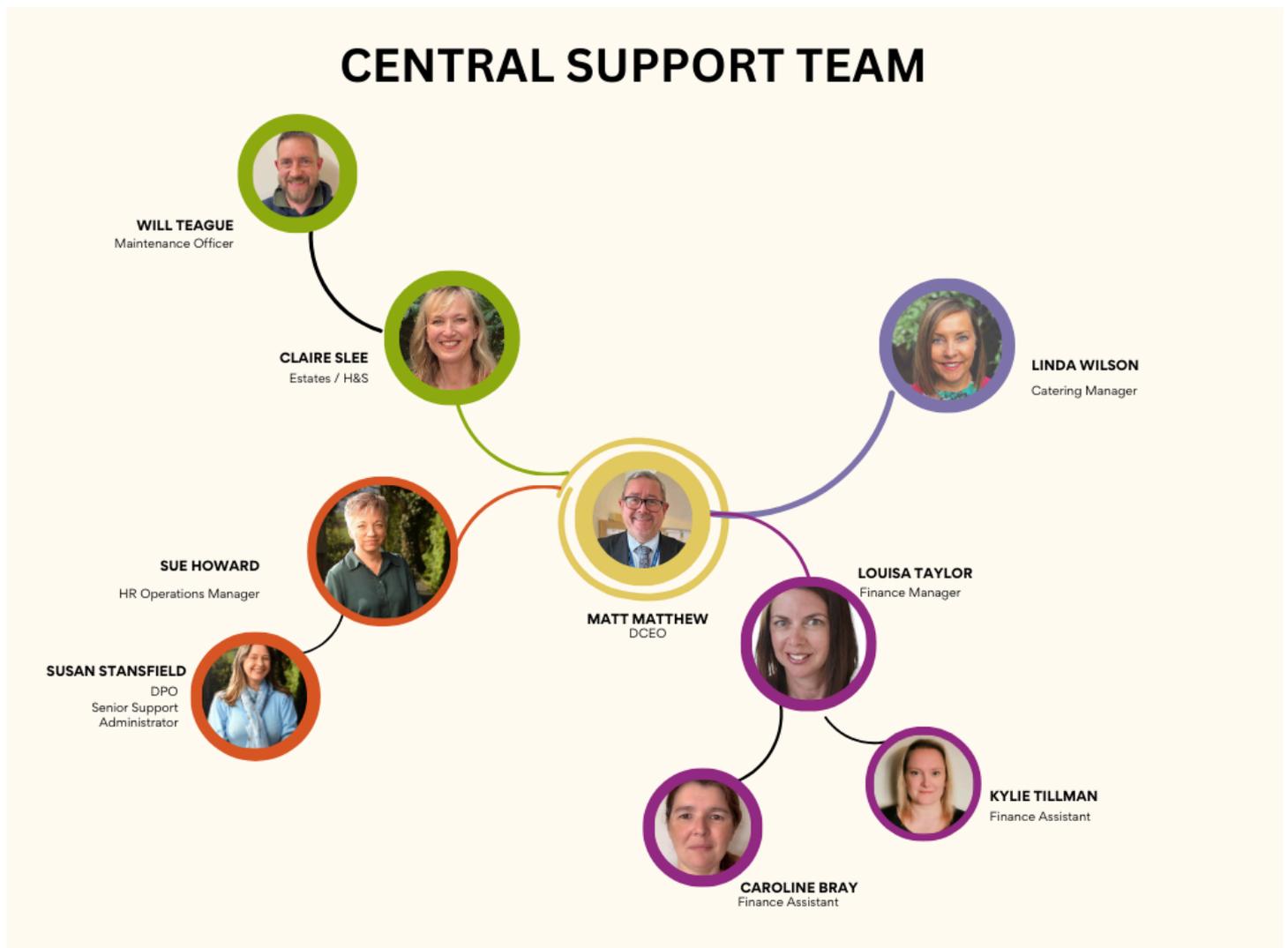
# Central Support Offer 2026

## Executive Summary

Our Central Support Offer outlines the Trust's comprehensive provision across Finance, HR, Estates, Catering, GDPR and IT. This document has been fully redesigned to provide clarity, transparency and a professional overview of how we support academies to deliver exceptional educational outcomes. Each service area details responsibilities, standards and the value delivered to our schools.

## Central Support Team Overview

The Central Support Team ensures consistent, high-quality professional services across the Trust. Our team provides strategic and operational support so leaders can focus on teaching, learning and curriculum development. We align resources, systems and expertise to enable strong governance, financial sustainability, compliance and operational excellence across all academies.



## Finance

The Finance Team delivers a centralised service that ensures financial probity, compliance and value for money. Core functions include procurement, banking, budget setting, monitoring, audit preparation, investment management, regulatory returns and year-end processes. Our unified approach enhances transparency, supports strong governance and enables strategic resource planning to drive Trust growth.

## People (HR & Operations)

The HR & Operations manager provides a fully centralised, high-impact service covering recruitment, retention, payroll, professional development, policy management, wellbeing and casework. Our aim is to attract, develop and retain excellent staff aligned with Trust values. We provide consistent processes, templates, systems and reporting to ensure compliance and a supportive culture where colleagues can thrive.

## Estates Management, Health & Safety

The Estates Team oversees statutory compliance, health & safety, maintenance, capital projects and site management. Using robust monitoring systems, we ensure safe, sustainable and high-quality learning environments. Our expertise enables successful funding applications and efficient project delivery aligned with long-term Trust priorities.

## Catering

The Catering Service provides high-quality, nutritious food using fresh, locally sourced ingredients wherever possible. We support creative menu design, compliance with food standards, allergen management and a whole-school approach to food culture and education. The service ensures safe, enjoyable lunchtimes and promotes healthy eating across all academies.

## GDPR

The Data Protection Officer ensures full Trust-wide compliance with GDPR legislation. Responsibilities include staff training, data audits, breach management, DPIA support, policy oversight and liaison with the ICO. Centralised compliance systems ensure consistent data protection standards across all academies.

## IT Provision

IT services are delivered through a fully managed partnership ensuring robust, reliable infrastructure, cybersecurity and responsive support. Our centralised model ensures value for money and consistent standards across all sites, supported by a clear five-year strategy aligned with educational and operational priorities.