GOVERNANCE ATTENDANCE for 2025-2026

Attendance during the year (2025-2026) at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Dominic Course	6	6
Rachael Sharpe	6	6
Paul Waterworth	4	6
Cheryl Mathieson	6	6
Kate Evans	5	6
Graeme Scott	4	6
Ben Thorne	6	6
Christine Cottle	5	6
Max Thomas	3	6
Jill Larcombe	4	4
Tom Parkin	2	3
Alwyn Harries	3	3

The Annual General Meeting was held on 12 January 2026 and was attended by seven Trustees, including the CEO, and three Members. A further General Meeting was held on 20 July 2026 and was attended by five Trustees, including the CEO, and three Members.

The Board operates through five committees as follows:

1 Finance and General Purposes (F&GP) Committee:
The main responsibilities of the F&GP Committee include:

- Overseeing the preparation of the annual budget and financial forecasts for recommendation to the Board.
- Monitoring actual income and expenditure against budget and considering the implications for future years.
- Considering the draft financial statements and recommending them to the Board, and overseeing the management of reserves.
- Maintaining oversight of key financial policies and procedures.
- Overseeing the Trust's estates, maintenance, environmental and health and safety responsibilities and the cost-effective implementation of building improvements, including externally funded projects.
- Considering significant financial proposals and ensuring that financial implications are appropriately scrutinised before recommendations are made to the Board.

During the period to 31 August 2026 attendance at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Rachael Sharpe	6	6
Cheryl Mathieson	6	6
Paul Waterworth	3	6
Ben Thorne (Chair)	6	6
Tom Parkin	2	3

2 Audit Committee:
The main responsibilities of the Audit Committee include:

- Reviewing the Governance Statement linked to the draft financial statements and monitoring the implementation of recommendations made by the external and internal auditors.
- Establishing the programme for reviews carried out by the Internal Audit Service.
- Ensuring that agreed audit recommendations are implemented and appropriately monitored.
- Promoting the integration of risk management throughout the organisation.
- Overseeing compliance testing and assurance arrangements in key areas.

During the period to 31 August 2026 attendance at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Dominic Course (Chair)	3	3
Max Thomas	2	3
Christine Cottle	3	3
Rachael Sharpe (attending as an Officer)	2	3
Jill Larcombe	2	2

3 Remuneration Committee:
The Remuneration and People Committee's responsibilities include:

- Reviewing the Trust's staffing structure and its implications for the Trust's budget and future sustainability.
- Overseeing the application of the Trust's Pay Policy and considering recommendations relating to pay progression and salary levels.
- Considering discretionary pay arrangements, including recruitment and retention incentives, in accordance with the Trust's Pay Policy.
- Overseeing the appraisal arrangements for the CEO and making recommendations to the non-Executive Trustees regarding the CEO's remuneration and conditions of service.
- Considering the appraisal and remuneration arrangements for senior leaders and other staff within the Committee's remit.
- Reviewing staffing policies and making recommendations to the Board where appropriate.
- Overseeing relevant aspects of the Trust's people strategy, workforce planning, leadership development and succession planning.

During the period to 31 August 2026 attendance was as follows:

Trustee	Meetings attended	Out of a possible
Rachael Sharpe (attending as an Officer)	4	4
Cheryl Mathieson (Chair)	4	4
Paul Waterworth	2	4
Ben Thorne	4	4
Tom Parkin	0	2

The CEO attended meetings where appropriate but was not present for any matters relating to their own employment, remuneration or conditions of service.

4 Standards & Curriculum (S&C) Committee

The main responsibilities of the Standards and Curriculum Committee include:

- Monitoring educational performance and compliance across the Trust, including safeguarding, pupil performance and statutory requirements.
- Monitoring action plans arising from external inspections, including Ofsted and SIAMS, and reviewing their implementation and impact.
- Overseeing the development of the Trust's school improvement priorities and monitoring progress against these and individual academy plans.
- Overseeing the review and development of policies relating to educational provision across the Trust.
- Reviewing attendance across the Trust and ensuring that appropriate systems, procedures and actions are in place.
- Monitoring the effectiveness of the Trust's approach to inclusion and educational improvement.

During the period to 31 August 2026 attendance was as follows:

Trustee	Meetings attended	Out of a possible
Christine Cottle (Chair)	5	6
Kate Evans	5	6
Rachael Sharpe	6	6
Max Thomas	2	6
Cheryl Mathieson	6	6
Alwyn Harries	1	1

5 Admissions Committee:
The main responsibilities of the Admissions Committee include:

- Reviewing the admission arrangements and oversubscription criteria contained within the draft admission policies of each academy in accordance with the School Admissions Code and recommending any amendments to the Board of Trustees.
- Formally consulting with the Diocese on proposed changes relating to the Church of England academies within the Trust before wider consultation.
- Consulting, as appropriate, with other admission authorities and relevant stakeholders.
- Considering and determining admission applications and appeals falling within the Committee's remit, in accordance with the relevant published admission arrangements.

The Committee meets weekly. All meetings during the period to 31 August 2026 were attended by the CEO and the Chair of Trustees, together with the relevant Executive and Academy Heads.