

## Academy Head – Professional Studies Programme

### **Role of the Academy Head in a Multi Academy Trust**

- Vision & Values in your school
- Leadership- styles for actions
- Supporting Documents.
- Nolan Standards in Public Life
- The Role- National Standards of Excellence for AHs, job description & discussion
- Reflection & activity to complete in school

### **Managing Staffing & Parental Issues**

- Keeping the appropriate records
- Personnel policies & staff induction
- Dealing with parent grievances
- Taking personnel disciplinary meetings
- Media Crisis Strategy
- Professionalism in schools
- Staff Appraisal
- Reflection & Activity

### **Effective Financial Management**

- Financial Overview for MATs & the Link
- The Academy Financial Handbook
- HCSS Budgeting Programme & financial procedures & systems

### **Stakeholders & Communication**

- Stakeholders- who are they?
- Engagement & benefits
- Effective Communication
- Local, Regional & National PR - promoting your school
- Policies & Procedures
- Reflection & Activity

### **Achieving the best support for pupils**

- External Agencies & what they can offer
- The Link MAT approach to nurturing
- Gifted & Talented
- Natural Learning- to support vulnerable & challenging children
- Attachment based mentoring
- Reflection & Activity

### **Income Generation- a whole new approach to school funding!**

- Income generation
- Entrepreneurial Opportunities for pupils
- Marketing your school
- Review the Academy Head programme
- Evaluation- positives & areas to add/ improve